

## OCVTEA

### 2011 – 2012 EXECUTIVE COUNCIL MEETING MINUTES

Toms River Center

Wednesday, February 8, 2012

**Call to order:** The meeting of the OCVTEA Executive Council was called to order by President Howard Polenberg at 3:14pm.

**Attending:** Building / Unit Representatives Cathy Buckley, Pete Radford, Ray Walsh, Gerald Luchs, Andy Dennison, Mike McNamara, Tom Rolston and Sharon Clougher were present. Officers present were President Howard Polenberg, Treasurer Cheryl Orr, and Secretary Tiffany Seeley.

Quorum was met to conduct business.

**Minutes:** The minutes from the January 11th meeting were read.

A motion to accept the minutes was made by Mike McNamara.

Second: Pete Radford

Discussion: No discussion

Passed unanimously

**Treasurer's Report:** The Treasurer's Report was given by Treasurer Cheryl Orr. A motion to accept the treasurer's report was made by Ray Walsh.

Second: Pete Radford.

Discussion: None

Passed unanimously.

#### **Standing Committees:**

##### **Membership Committee:**

Cheryl Orr gave an updated membership report. 192 members are currently reported. One more member at JDC has been added; waiting for paperwork.

**Sunshine Report:** Howard Polenberg read the Sunshine Report. A motion to accept the sunshine report was made by Cheryl Orr.

Second: Mark Lamb.

Discussion: Current items being sent (and their cost) were discussed. All discussed were the pros and cons of sending fruit baskets, flowers, and cards. It was tentatively decided that members with a birth of child, illness, or death of significant other will receive basket or flowers. All other occasions will receive cards. Howard will get prices and the executive council will vote on changes at the next executive meeting.

Passed unanimously.

**Public Relations:** Tom Vassallo not present.

**Social Graces  
Report:**

End of year party June 1st at Hemingway's.

**Internal Affairs:** Ray Walsh reported there is no news.

**Legislative  
Committee:**

Dennis Melia not present.

**Elections Committee**

**Chair:**

An election committee chair will be needed by March 1st.

**Negotiations  
Committee:**

Andy Dennison attended NJEA Winter Leadership Conference and learned how he can help lead the committee. Committee will be meeting in the next week and will be focusing on language. They will research other school contracts and start making decisions on which major areas to concentrate. Next fall a person can come in and run a workshop and explain how "steps" work to inform general membership prior to contract negotiations.

It was discussed that we need to contact someone at NJEA to help us with the logistics of the "steps" in a salary guide.

**Constitutional  
Committee:**

Nothing new to report.

**Grievance  
Committee:**

There may be a grievable situation regarding the Family Leave Act. Employee had to pay for health benefits under Cobra. OCVTEA is challenging interpretation and trying to reimburse employee. At this time the OCVTEA is waiting for more information.

**Old Business:**

Tiffany Seeley found that the SurveyMonkey service will cost \$17/month. There was interest in using the service to take surveys and collect data. This way data could be used to create charts/graphs to help with negotiations. There were also some concerns as to whether or not all

members would use the service to take the survey; that some members would still need to be able to take the survey on paper.

Building reps need to meet with building liaisons as to how liaison meetings should run and be documented.

Building meetings need to happen on a regular basis, rather than after faculty meetings. Building reps need to alert staff of schedule. They should be reviewing meeting minutes and reporting back on past liaison issues/solutions. Building reps need to alert staff that updated minutes are posted on the website.

**New Business:** The OCCEA Rep Council Meeting is February 15, at Martell's Waters Edge. Representatives Mark Lamb, Cathy Buckley, Ray Walsh will attend.

OCCEA Overnight Workshop March 9th and 10<sup>th</sup>. Cheryl Orr has been registered; waiting for a response from OCCEA.

A letter from Richard Friedman gave 3 options for dealing with the 1.5% issue. He noted that a Hunterdon school recently won a case over a 1.5% dispute. The executive council discussed each of the three options at length. Mike McNamara made a motion that, according to the February 8, 2012 letter from Richard Friedman, the OCVTEA should choose "Option B" as stated in the last paragraph. This option states that our attorney contact the board attorney and demand reimbursement based on the Hunterdon decision. The motion was seconded by Mark Lamb.

Passed unanimously.

At the next executive meeting, a rough draft of the survey will be viewed and discussed.

For the next meeting, Tiffany Seeley will check to see if SurveyMonkey can be purchased month to month.

## **General Assembly**

**Meeting Calendar:** Tentative meeting dates are March 28<sup>th</sup> and May 23<sup>rd</sup>.

## **Executive Council**

**Meeting Calendar:** Tentative dates were set for future Executive Council meeting dates.

The dates are March 13<sup>th</sup>, April 4<sup>th</sup>, May 10<sup>th</sup> and June 6<sup>th</sup>.

**Adjournment:** Motion to adjourn was made by Pete Radford.

Second: Ray Walsh.

Meeting was adjourned at 4: 57 pm.